

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Materials & Tests – Field Services

Location: Nashville, Jackson & Chattanooga, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Materials & Tests – Field Services office, located in Nashville, Jackson, and Chattanooga. The intern will have the primary responsibility of assisting on various projects related to material evaluation, resurfacing program, materials laboratories, and concrete and aggregate. Interns will assist with a variety of technical and field tasks, including evaluating materials, sampling and testing, and supporting resurfacing program activities. Responsibilities also include collecting and processing Retro Reflectometer data, performing miscellaneous data analysis in Excel, and conducting laboratory work related to roadway construction materials.

Responsibilities

- Assist in the collection of various materials according to set specifications for testing and evaluation.
- Assist with gathering the evaluation data (Reflectometer, profiler data) to draft a final report.
- Assist with gathering data and testing materials to ensure compliance with the IA program.
- Roadway material sampling and testing.

Minimum Qualifications

- Civil Engineering, Construction Management, Concrete Industry Management, or related major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Ability to use computer programs Word, Excel.
- Familiarity with aggregate/concrete/asphalt testing equipment preferred

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.